

## FORWARD

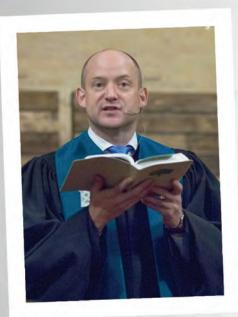
IN FAITH. IN HOPE. IN LOVE. TOGETHER. TODAY.





## FORWARD

IN FAITH. IN HOPE. IN LOVE. TOGETHER. TODAY.



Dear Church Family,

This is an exciting season at Bellaire United Methodist Church! Our children's and youth ministries are growing, with more students involved on a weekly basis. The music ministry of our worship band and choir is growing in both quantity and quality. We are launching new small groups that will help long-time members and newcomers alike connect with each other and grow in their faith. We have begun to host new recreation ministries, and we continue to see the fruit of our investments with ministry partners like CCSC, Cunningham Elementary, and ZOE. The Holy Spirit is moving, and God is doing some great things in and through the people of Bellaire United Methodist Church!

For more than 70 years, Bellaire UMC has been a blessing to our community from the corner of Bellaire Boulevard and Newcastle Street. Countless families have experienced God's grace within the walls of this church and then been sent out to share God's love in their homes, neighborhoods, workplaces, and all throughout the world. If the walls of this church could talk, they would have some beautiful stories to tell about all the people who have come through here. With such a storied history and vibrant present, some of our walls need a facelift and some of our spaces need to be reimagined in order to better provide for future and current needs.

To that end, we are launching FORWARD, a capital campaign to help us renew and revitalize our current facilities. FORWARD will focus on updating our most utilized spaces and clearly defining our entrances so that visitors can find their way more easily. I am excited about this project, because it will increase our ability to welcome new people into the life of the church and it will help

us continue and expand the life-changing ministries that have been happening through the people of Bellaire UMC for the past 70 years. I invite you to join us as we move FORWARD into the next season of ministry here at the corner of Bellaire and Newcastle.

In Christ,

Pastor Seann

## **LETHANK GOD FOR THIS**GIFT TOO WONDERFUL FOR WORDS!**JJ**

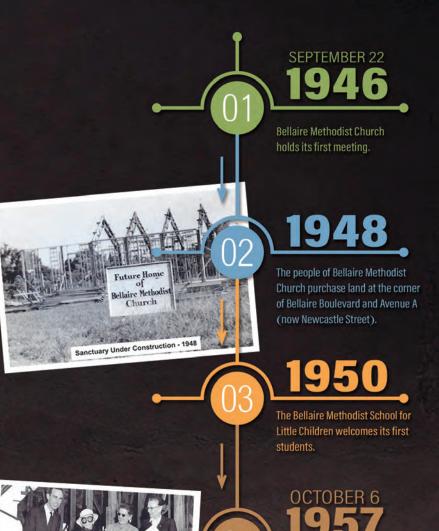
2 CORINTHIANS 9.15 (NLT)



## History

The people of Bellaire United Methodist Church have been worshipping and serving in the city of Bellaire for 72 years. Founded in 1946 by forty people who initially met for worship at Condit Elementary School, Bellaire UMC has since grown to over 1,300 members and is a thriving congregation located at the corner of Bellaire and Newcastle. With three worship services every Sunday, programs and activities for all ages, and multiple partnerships with community organizations, the people of Bellaire UMC continue to invest in Bellaire and surrounding neighborhoods by connecting people to God, connecting people to people, and connecting people to service.

## TIMELINE



### LIST OF SENIOR PASTORS

1946-1952 Rev. Frederick W. Marsh

1952-1958 Rev. W. Darwin Andrus

1958-1967 Rev. Don F. Pevey

> 1967-1971 Dr. A.C. Bell

1971-1975 Dr. Elza L. Love

1975-1978 Rev. M. Keith Kellow

1978-1984 Dr. Leon C. Matthis

1984-1986 Dr. Bruce E. Krause

1986-1988 Rev. David A. Hutchins

1988-1992 Rev. Walter E. "Doc" Klingle

> 1992-1996 Dr. Michael Dent

1996-2000 Rev. Mark H. Young

2000-2002 Dr. Richard L. White

2002-2004 Rev. Dan Danheim

2004-2008 Rev. Richard Hume

2008-2015 Rev. Jim Flagg

held in our newly-completed

2015-Present Rev. Seann Duffin 1966

The Fellowship Hall and Chapel are completed and consecrated.

JANUARY 27 1997

The Bellaire UMC Family Life Center officially opens.

2002

The Asian-American
International Congregation
becomes part of the worship
life of Bellaire UMC.

NOVEMBER 13 **2016** 

Bellaire UMC Celebrates its 70th anniversary 08

## The Vision

FORWARD is a multi-year investment in ministry and facility renewal that will help us increasingly fulfill our mission to make disciples of Jesus Christ for the transformation of the world. The goal is to move forward and enter a new season of ministry at the corner of Bellaire and Newcastle by investing in the renewal and renovation of some of our most loved and most utilized gathering spaces, including:

- A reimagined Front Yard and Entryway along Bellaire Boulevard that presents a welcoming front door to our community.
- An expanded Welcome Center that clearly communicates our church's mission and vision and serves as an attractive, comfortable gathering place throughout the week for guests and members alike.
- A transformed Fellowship Hall and Kitchen that is a beautiful, flexible space for meals, presentations, and larger gatherings and activities.
- A renewed Sanctuary with new flooring treatments and updated lighting and audio-visual equipment.
- New restroom facilities and updated hallways in the Welcome Center/Fellowship Hall area.
- A new Parlor convenient to the Fellowship Hall and Church Offices that hosts small- to medium-sized classes or meetings throughout the week.

### **Blessing Others**

Since the beginning, Bellaire UMC has been a church that has sought to bless others in our community and beyond. It's part of our DNA and will remain so as we move FORWARD into the future that God is preparing for us. To that end, a portion of our receipts from the FORWARD campaign will establish a Missions Fund that provides us the ability to support community ministry partners consistently and invest in the work that God is already doing outside the walls of this church. We have been blessed with a wonderful church campus, and as we update some of our spaces, we will make sure to continue to be a blessing to others.

#### Why these spaces?

- These are our largest, mostheavily-used spaces and thus will have the greatest ministry impact in the immediate and long-term.
- Each space plays a significant role in our church's daily and weekly ministry for members, guests, and community groups alike. Updating these spaces will enable our church to more effectively welcome guests, enhance the worship experience on Sunday mornings, and improve our ability to host medium- to large-size gatherings of church and community groups.
- FORWARD is an investment in the ministry that happens every day at Bellaire UMC not simply an investment in the physical spaces that will be transformed.







## Background

AND NEXT STEPS

### FORWARD)

#### MASTER PLANNING TEAM

- ► CATHY BEATHARD
- ▶ CLAUDE ECKERT
- ► ROLAND OBERLIN
- JOAN OUNANIAN
- ► HAL SHARP

Two years ago, the Bellaire UMC Board of Trustees embarked upon a master planning project to help our congregation think holistically about our facilities and how we might plan to renew and renovate them to best fulfill our mission of making disciples of Jesus Christ for the transformation of the world here in Bellaire.

Over the past 18 months, a Master Planning Team created by the Board of Trustees has been working with Merriman Holt Powell (MHP), a Houston-based architecture firm that specializes in liturgical and church work. MHP hosted a series of town hall meetings with church members to hear about priorities and perceived needs as related to both ministry and facilities. Over the course of many meetings, MHP developed a comprehensive master plan for our campus that will provide for current and future ministry needs and which includes updates and renovations to nearly every part of our facility.

Our church campus is so large that completing the renovations outlined in the master plan will take many years and require several phases of work. In order to steward resources well, the master plan will be re-evaluated prior to each phase and adjusted as necessary to ensure that it continues to align with ministry needs and priorities of our congregation.



# MAS A RESULT OF YOUR MINISTRY, THEY WILL GIVE GLORY TO GOD. FOR YOUR GENEROSITY TO THEM AND TO ALL BELIEVERS WILL PROVE THAT YOU ARE OBEDIENT TO THE GOOD NEWS OF CHRIST. 2 CORINTHIANS 9.13 (NLT)

This summer, The Master Planning Team outlined and recommended a Phase One of the master plan that will renovate and renew the Welcome Center, Fellowship Hall, Sanctuary, and Parlor as outlined in this booklet. The most recent session of the Bellaire UMC Charge Conference approved and adopted this recommendation by the Master Planning Team and created a Building Committee to shepherd the next steps in the process.

The Building Committee is now working with MHP and Forney Construction to develop more detailed construction drawings and cost estimates. The results of the FORWARD campaign will give us a clear sense of how much capital we are able to invest in renovations at this time. This information, along with any additional input from the congregation gathered through a town hall style meeting, will enable the building committee to make necessary adjustments, and develop a clear, fiscally-responsible proposal for construction. In the months ahead, we will call a special church conference to formally approve the detailed drawings, timeline, project budget, and funding plan for these Phase One renovations which could begin as early as mid-2019.



#### What is FORWARD

FORWARD is a multi-year investment in ministry and facility renewal that will help us increasingly fulfill our mission to make disciples of Jesus Christ for the transformation of the world.

This initiative aims to raise the funds necessary to revitalize our main public gathering spaces and thereby increase our ability to welcome new people into the life of the church, enhance the Sunday morning experience for guests and members alike, and expand the life-changing ministries already happening in our church.

Equally as exciting, FORWARD is an opportunity to grow and celebrate generosity in our church - all in thankfulness and praise to God who generously blesses us each day with gifts beyond measure.

#### Why do we need to renovate?

God's faithfulness and the foresight of previous generations have blessed us with a great facility that is a wonderful place for ministry. However, our church is like a well-worn home in need of an update Renovations will allow us to have the best ome for God's work by making sure our spaces are welcoming and flexible for the ministry that happens in them. Our renovated spaces will increase visibility in the community and improve our ability to minister to and reach families. Importantly, renovated areas will be brought up to current safety and accessibility codes, increasing our ability to welcome all who come to Bellaire UMC.

#### What is the estimated cost of the project and how will the money be spent?

Our financial goal for FORWARD is \$3.5 million, which will fund: (1) the creation of a new Front Yard and Entryway, (2) an expansion of our Welcome Center, (3) the renovation of our Fellowship Hall, Kitchen, and Parlor, and (4) the renewal of our Sanctuary.

#### What happens if we don't reach our goal?

The statistics and demographics of our church indicate that our congregation has the capacity to fund this project. We are confident in both God's provision and the generosity of the people of Bellaire UMC, and our desire is to have the most effective capital stewardship campaign possible. If necessary, however, we can adjust the scope of the project based upon the results of the campaign, input from the congregation, economic conditions, and any other relevant factors. Likewise, if by God's provision we exceed our goal, we can ccomplish even more in the months ahead.

#### Will spending on church programs, missions, and other ministry expenses be reduced during the capital campaign period?

No. We don't anticipate any significant changes to the church budget or programs as a result of this initiative. The commitments made through FORWARD are to be "over and above" our regular tithes and offerings that support the work of our church and its operating expenses. Our ability to reach out and minister to others relies on your regular givingand our vision for moving forward calls us to new levels of generosity that go beyond our annual commitment.

#### How can I participate?

- First and foremost, pray. Seek God's guidance and ask what God is calling you to do to help Bellaire UMC move FORWARD.
- Read all relevant FORWARD materials to make sure you are familiar with the project. Attend a FORWARD information session, contact Pastor Seann, or reach out to a member of the FORWARD team or Master Planning team if you have questions.
- ▶ Engage in personal reflection with God through the FORWARD devotional guide, which is in this booklet and on our web site.
- ► Talk with your family about what commitment you will make and what it will mean for this next exciting season of your lives.
- Mark your calendar for Commitment Sunday, November 18. We will make our three-year commitments to FORWARD in worship together.

#### When will our giving to FORWARD begin?

We will make our initial gifts to FORWARD during a First Fruits Sunday celebration on Sunday, December 2, 2018. The campaign concludes on December 31, 2021 and thus encompasses four tax years.

SINCE YOU EXCEL IN SO MANY WAYS-IN YOUR FAITH, YOUR GIFTED SPEAKERS. YOUR KNOWLEDGE, YOUR **ENTHUSIASM, AND YOUR LOVE** FROM US-I WANT YOU TO **EXCEL ALSO IN THIS GRACIOUS** ACT OF GIVING. 3 2 CORINTHIANS 8.7 (NLT)







## **Call to Action**

The decision of how much to commit to FORWARD is a personal one. No one can make that decision for you. As you approach the decision, we encourage you to:

#### **Listen To God**

Prayerfully seek God's guidance as you make your commitment decision.

### **Evaluate Your Resources**

Truly consider everything God has put under your stewardship.

### Nail Down the Specifics

Determine specifically how your resources can become a generous gift.

#### **Educate Yourself**

Consider out-of-the-box ways that you can increase your gift.

#### **Walk By Faith**

Determine your best commitment and trust God to help you successfully fulfill it.



I have not yet given to God

through Bellaire, but I want to

take a step FORWARD.

## **Practical Strategies to Follow**



#### **PRACTICE PRIORITY BUDGETING**

Many families may choose to rearrange their financial priorities. By identifying "unnecessary or less important" expenses that are currently in the budget, the family may free-up funds that can become part of their FORWARD commitment.



#### **REDIRECT PRESENT EXPENDITURES**

Some families may have short-term expenditures or loans that will soon be settled. Once these expenses are paid off, the funds, which are already a part of the budget, can be redirected to the FORWARD commitment.



#### **INCREASE GIVING WITH INCREASED INCOME**

Sometimes a family may be aware of an expected bonus or an upcoming increase in income. These families can choose to plan on including these increases in income in their total FORWARD commitment.



#### **DONATE ASSETS**

Some families may have stocks, bonds, or other securities that have appreciated in value. These assets can be included in their FORWARD commitment. There are potential tax advantages to this type of transaction, but there are also potential penalties. Therefore, before making a contribution of this type, we encourage you to consult your CPA, tax attorney, or financial advisor.

## A LITTLE GOES A LONG WAY...

Here are just a few examples of how a small change could make a very large difference over the course of three years!

ACTIVITY	AVG. COST	156 WEEKS >	75 FAMILES
1 CUP OF COFFEE	\$4	\$624	\$46,800
1 FAST FOOD MEAL	\$20	\$3,120	\$234,000
1 ROUND OF GOLF OR MANI/PEDI	\$40	\$6,240	\$468,000

## Gift Chart and Sample Commitment Card

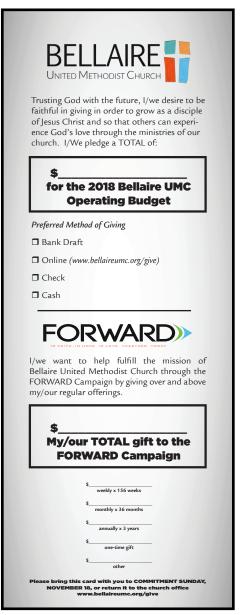
#### WE CAN DO THIS. HERE'S HOW.

A project of this size necessitates special fundraising and over-and-above giving by the members of our church. We will talk more about that in the weeks ahead, but this is something we can do! The table below is a sketch of what it will take to accomplish our goals in the FORWARD campaign.

Gifts Needed	3 Year Commitment	Annual Gift	Weekly Gift	Gift Level Total
1	\$350,000	\$116,667	\$2,244	\$350,000
2	\$175,000	\$58,333	\$1,122	\$350,000
4	\$100,000	\$33,333	\$641	\$400,000
5	\$50,000	\$16,667	\$321	\$250,000
7	\$35,000	\$11,667	\$224	\$245,000
9	\$25,000	\$8,333	\$160	\$225,000
9	\$20,000	\$6,667	\$128	\$180,000
10	\$18,000	\$6,000	\$115	\$180,000
11	\$15,000	\$5,000	\$96	\$165,000
25	\$12,000	\$4,000	\$77	\$300,000
25	\$10,000	\$3,333	\$64	\$250,000
30	\$7,500	\$2,500	\$48	\$225,000
35	\$5,000	\$1,667	\$32	\$175,000
40	\$2,500	\$833	\$16	\$100,000
Many gifts at \$2,500 or less		\$105,000	\$105,000	

TOTAL \$3,500,000

#### SAMPLE COMMITMENT CARD



## **Commitment Examples**

#### **Commitment Example 1:**

After prayerfully considering all the Lord has given them, a Member Family decides they can commit \$14,000 from a savings account. They have an old painting that they can sell for \$1,600 and then give that money as part of their first gift. They know that the ife always receives a bonus of at least \$1,200 each year that they could commit for the three years of the campaign. Finally, the family wants to step out on faith to commit \$75 per week above their regular tithes. This member family's worksheet would result in a commitment of \$30,900.

Current Gift
Incremental Gifts
Future Single-incident Gifts \$1,200 x 3 =

\$15,600 given for First Fruits Sunday \$75 x 52 weeks x 3 years = \$11,700 given over 3 years \$3,600 given as bonuses are received

Total \$30,900

#### **Commitment Example 2:**

After prayerfully considering all the Lord has given them, another Member Family decides that if they give up part of the premium channels in their cable service they can save \$5 per week. They determine that they can contribute \$1,000 of the \$10,000 inheritance that the usband received two years ago from an uncle's estate, but they will have to wait for the CD in which it was placed to mature. They decide that they can put off the big vacation they have been saving for and contribute the \$800 they have saved so far for that. Finally, the family thinks they can contribute an extra \$18 per week above their regular tithes, but they really want to step out on faith so they decide they will plan to give \$25 per week instead. This member family's worksheet would result in a commitment of \$6,480.

Current Gift
Incremental Gifts (\$25 + 5) x 52 weeks x 3 years =
Future Single-Incident Gifts

\$800 given for First Fruits Sunday \$4680 given over 3 years \$1000 given when the CD matures

Total

\$6,480

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## **FORWARD Devotional Guide**

## THE BIBLICAL STEWARD

Do you remember your first job? How did it feel to be hired?

#### **HUMANKIND'S FIRST JOB: GENESIS 1:26-28; 2:15-19**

- God's first assignment to Adam was "take care of it." What does this imply?
- 2. Was the job of stewardship given to Adam before or after the fall into sin? Why is this significant?
- 3. What freedoms did Adam have in the garden?
- 4. How were Adam's personal needs met?
- 5. Describe the partnership between God and Adam?

#### **DEFINING STEWARDSHIP:**

The New Testament word for "steward" is "house manager." The steward does not own the house, just as Adam did not own the garden, but manages it on behalf of the owner.

- Identify and list the responsibilities of a manager and those of an owner.
- 2. Describe how an effective partnership between an owner and a manager might work. What would that look like? How would they communicate and cooperate?

### A PRIME EXAMPLE OF STEWARDSHIP: GENESIS 39:2-6

- 1. How was Joseph an effective manager?
- 2. How did Potiphar demonstrate his trust in Joseph?
- 3. Describe Joseph's freedom as a steward.
- 4. What made this an effective partnership?

#### **CONCLUSIONS:**

- 1. Our first God-given responsibility is stewardship.
- 2. We have been given great freedom with which to exercise our stewardship.
- 3. God retains ownership of all; we manage God's resources.
- 4. Stewardship is our privilege of partnering with God in God's work on earth.

#### **RESPONSE:**

- Do you see yourself as God's trusted partner in the management of God's resources?
- 2. How do you exercise the freedoms God has given you in your partnership with Him?
- How does it make you feel to know that God trusts you in God's work?

## THE FAMILY BUSINESS

Imagine yourself as a partner in a family business. Your father owns the company but you, and all your siblings, participate as managers by providing your best and cooperative efforts to achieve the company's goals. This is God's invitation and intent for God's children.

### MANAG INGTHE FAMILY BUSINESS: MATTHEW 25:14-15

- 1. Notice who "owns" the talents (money).
- 2. How did the master demonstrate his confidence in each steward?
- 3. How much freedom was each steward given to practice his stewardship?
- 4. What was the master's intention for each steward?

#### **MATTHEW 25:16-23**

- Notice that the same commendation was given to each responsible steward regardless of the amount of resources being managed. What does this indicate?
- 2. Discuss the relationship between the freedom and the accountability of a steward.
- 3. What was the master's expectation of these stewards and were the stewards aware of it?
- 4. Consider your personal response to the Master's question, "What did you do with what you were given?"?

### THE PURPOSE OF STEWARDSHIP: WHY GOD WANTS USTO GIVE? EXODUS 35

- 1. In this first biblical record of dramatic generosity, God calls God's people to give for the construction of the tabernacle.
- 2. God could have miraculously provided the tabernacle but called the people to give as God's partners in the family business. Explain how God was building a people more than a place.

#### **CONCLUSIONS:**

- 1. God invites us to work in the family business by managing God's resources to fulfill God's work on earth.
- We have been given great freedom with which to exercise our stewardship.
- 3. We are ultimately accountable for the resources entrusted to us.
- 4. Great achievements in God's work are the result of a generous Owner in partnership with faithful managers.

#### **RESPONSE:**

- 1. As a boy of twelve Jesus said, "I must be about my Father's business." How might this apply to us?
- 2. Do you view your material resources as your opportunity to participate in God's business in the world?
- 3. How does it make you feel to know that God trusts you and is counting on you to be an active partner in accomplishing God's will and work on earth?

## **FORWARD Devotional Guide**

# THE SYMBOLISM OF GIVING WHY MONEY MATTERS

Of all we do in church services today, nothing is more historically and biblically worship than when we present our gifts to God. Giving is pure worship and its symbolism is significant.

#### 2 SAMUEL 24:18-25

- 1. Why did King David refuse Araunah's generous offer?
- 2. Was David's gift more valuable because he paid for it?
- 3. What was God really seeking from David?

#### MATTHEW 6:21

- 1. Why does Jesus link purse and person so intimately?
- 2. What makes money such an emotional topic?
- 3. Discuss the statement, "Where I spend my money is where I spend my life?"
- 4. How does our spending reflect our life and values?

#### MA RK 12:41-44

- 1. Why was Jesus unimpressed with the larger gifts in this story?
- 2. What made the widow's gift so valuable?

#### **MARK 14:3-9**

- The perfume was valued at a laborer's annual income.
   Scholars have suggested this must have been Mary's marriage dowry. If so, then what was the real value of her gift?
- 2. Why did Jesus so value this offering?

#### **CONCLUSIONS:**

- The value of a gift before God is not determined by its dollar amount.
- 2. God seeks gifts that accurately reflect our life, labor, and love.
- One of the ways we invest our lives is by investing our financial resources.
- 4. Our values are reflected through our generosity.

#### **RESPONSE:**

- 1. Have you considered that your giving and generosity should touch your lifestyle as well as your bank account?
- 2. Do you see a correlation between investing your life in a worthy cause by giving generously to it?
- 3. Why does God value generosity as part of the Christian life-style?
- 4. How has God in Christ demonstrated generosity in giving?
- 5. How does it make you feel to know that God trusts you in God's work?

## THE PRACTICE OF LIFESTYLE STEWARDSHIP

Have you heard of extreme examples of generosity such as one friend donating a healthy kidney to another? Sacrifice is when one person gives up something of value to achieve a greater good or goal. Lifestyle Stewardship is giving at a level that touches one's life. The Journey into Lifestyle Stewardship requires a Reassessment of Lifestyle, a Reordering of Priorities, and a Reallocation of Resources. The Perfect Example of Lifestyle Stewardship is Jesus.

#### **REASSESSMENT OF LIFESTYLE**

- 1. This is not about judging lifestyles; it is about recognizing that our lifestyles can consume a vast portion of our resources.
- 2. Name some factors that encourage a consumptive lifestyle.

#### **REORDER PRIORITIES**

- 1. Discuss: We spend our money based on our priorities.
- How can tracking our expenses reveal where we are spending our lives?
- 3. How can we align our expenditures with our true spiritual values?

#### **REALLOCATE RESOURCES**

- 1. Recall some occasions when you reduced spending in one area to invest more in another area that became more important to you.
- 2. What are some ways we might reduce spending in one area to give more to another?

### PHILIPPIANS 2: 5-8:THE PERFECT MODEL OF LIFESTYLE STEWARDSHIP

- 1. Jesus assessed His lifestyle: "Your attitude should be the same as that of Christ Jesus: Who, being in the very nature of God did not consider equality with God something to be grasped."
- 2. Jesus ordered His priorities: "But made himself nothing, taking the very nature of a servant, being made in human likeness. And being found in appearance as a man, he humbled himself and became obedient to death—event death on a cross!"
- 3. Jesus allocated His resources: "though he was rich, yet for your sakes he became poor, so that you through his poverty might become rich." (2 Cor. 8:9)

#### **CONCLUSIONS:**

- . Christianity was birthed in the sacrifice of Jesus.
- 2. Christ calls us to a lifestyle that allows us to invest in greater good and higher values.
- 3. To deny oneself in order to benefit others is to follow the example of Christ.
- 4. To give to godly causes is to partner with the Father in the family business.
- 5. To faithfully manage God's entrusted resources is to fulfill the first job God gave to us—stewardship.

#### **RESPONSE:**

- Are you aware of greater causes in which you would like to invest your life by giving?
- 2. Can you identify expenditures in your lifestyle that could be reordered so you could give to those higher causes?
- 3. Have you ever adjusted your lifestyle and priorities in order to give to something you strongly believed in?
- 4. Can you find ways to "let this mind (attitude) be in you which was in Christ Jesus"?



## FORWARD

IN FAITH, IN HOPE, IN LOVE, TOGETHER, TODAY,

#### CALENDAR OF EVENTS

**OCTOBER 21** 

FORWARD LAUNCH

**NOVEMBER 4** 

FORWARD INFORMATION SESSION

**NOVEMBER 8** 

ADVANCED COMMITMENT GATHERING

**NOVEMBER 18** 

COMMITMENT SUNDAY

**DECEMBER 2** 

FIRST FRUITS SUNDAY

### FORWARD TEAM MEMBERS

**CO-CHAIRCOUPLES** 

DEBBIE AND HAL SHARP

PATTI OSBURN AND STEVE SMITH

MANAGER

JEAN BRACKENDORFF

**EVENTS DIRECTOR** 

BETH COOPER

**ADMINISTRATOR** 

**KAY BURNS** 

SMALL GROUPS DIRECTOR

**JOHN RIGGS** 

YOUTH

REBECCA PAYNE

CHILDREN

MIKE AND ANGELA WALLACE

MASTER PLANNING TEAM

CATHY BEATHARD

TRUSTEES

ROLAND OBERLIN